



SNOWMAKER | JOB DESCRIPTION

DEPARTMENT
Mountain Operations

REPORTS TO
Snowmaking Supervisor

STATUS
Winter Seasonal, Hourly

POSITION SUMMARY

The Snowmaker is responsible for safely producing and maintaining high-quality machine-made snow across the ski area. Working as part of the Mountain Operations team, this position sets up, operates, monitors, adjusts, moves, and shuts down snowmaking equipment in accordance with the daily snow plan, weather conditions, and established safety procedures.

The work is physically demanding and is performed outdoors in cold, wind, snow, freezing rain, darkness, and on steep or slippery terrain. A successful Snowmaker is safety-focused, dependable, mechanically inclined, and able to work effectively as part of a team.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Set up, start, operate, monitor, adjust, relocate, and shut down snow guns, hoses, hydrants, valves, and related snowmaking equipment.
- Monitor snow quality, production, and trail coverage; adjust air and water flow, nozzles, and gun placement as directed to improve snow quality and operating efficiency.
- Inspect guns, hoses, hydrants, pipelines, pumps, and work areas for ice buildup, leaks, malfunctions, damage, or unsafe conditions, and report issues promptly.
- Remove snow and ice from equipment, perform basic maintenance and troubleshooting, roll and store hoses, and keep tools, vehicles, buildings, and work areas organized.
- Safely operate snowmobiles, UTVs, ATVs, trucks, or other resort vehicles when trained and authorized.
- Communicate clearly by radio and in person, follow supervisor instructions, and coordinate with Grooming, Lift Operations, Ski Patrol, Maintenance, and other departments.
- Follow all resort and department policies, including personal protective equipment, vehicle rules, high-pressure-system procedures, and incident-reporting requirements.
- Assist with trail preparation, equipment transportation, cleanup, and other Mountain Operations duties as assigned.

QUALIFICATIONS

- Must be at least 18 years old.
- Prior snowmaking, mechanical, construction, utility, landscaping, or outdoor labor experience is preferred but not required.
- Basic mechanical aptitude and familiarity with hand tools are preferred.
- A valid driver's license and acceptable driving record are required for positions operating resort vehicles.
- Ability to understand instructions, communicate effectively, use a two-way radio, and work independently or as part of a crew.
- Reliable attendance and availability for weather-dependent shifts, including days, nights, weekends, holidays, extended shifts, and overtime.

PHYSICAL AND WORK REQUIREMENTS

Must be able to walk and hike over uneven, snow-covered terrain; repeatedly bend, kneel, climb, push, pull, and carry equipment; lift and carry up to 50 pounds independently and assist with heavier equipment; and work for extended periods in severe winter weather, low visibility, loud environments, and around moving machinery, high-pressure water and air, and icy surfaces. Reasonable accommodations may be made to enable qualified individuals to perform the essential functions of the position.

Wachusett Mountain Ski Area is an equal opportunity employer.